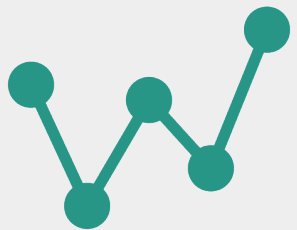


2021 Michigan Educator Survey



Emma White
Research LLC

for



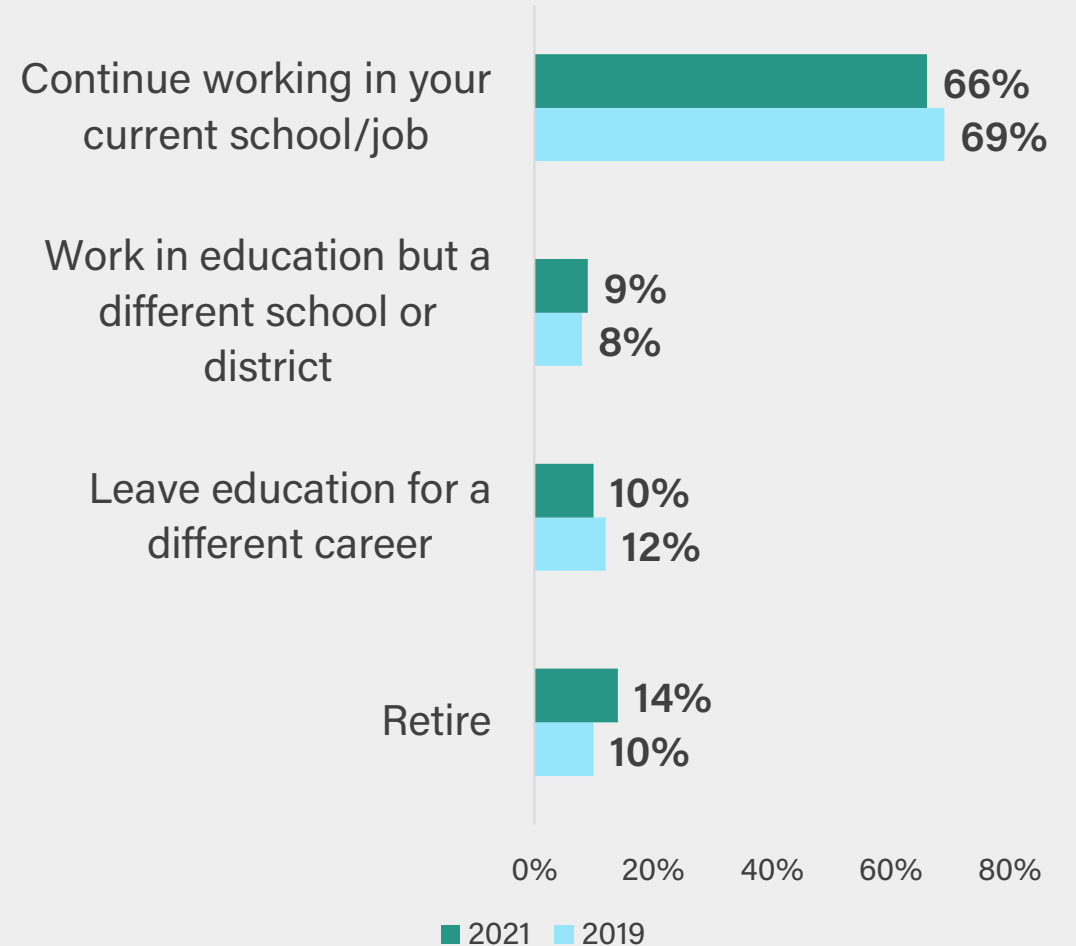
Survey administration

- The 2021 Launch Michigan educator survey was conducted online. All PreK-12 public school educators in Michigan qualified to participate. A total of 5133 completed the survey.
- Recruitment was multi-stage. AFT members and MEA members (and non-members in MEA-represented districts) were e-mailed individualized links. MASSP and MEMSPA emailed a generic link to their membership. MAPSA asked charter operators to email their educators a generic link. Finally, MASA asked their members to communicate about the importance of the survey with educators in their districts.
- Data from MEA and AFT members were weighted to match information available from those organizations; then the data were weighted by source.
- Comparisons are made to two prior surveys:
 - N=16,878 MI public school PreK-12 educators and staff; conducted online by EWR for Launch February 4-19, 2019
 - N=37,718 TN public school PreK-12 educators and staff; conducted online by Tennessee Education Research Alliance (TERA) at Vanderbilt University and the Tennessee Department of Education April 4-May 1, 2020



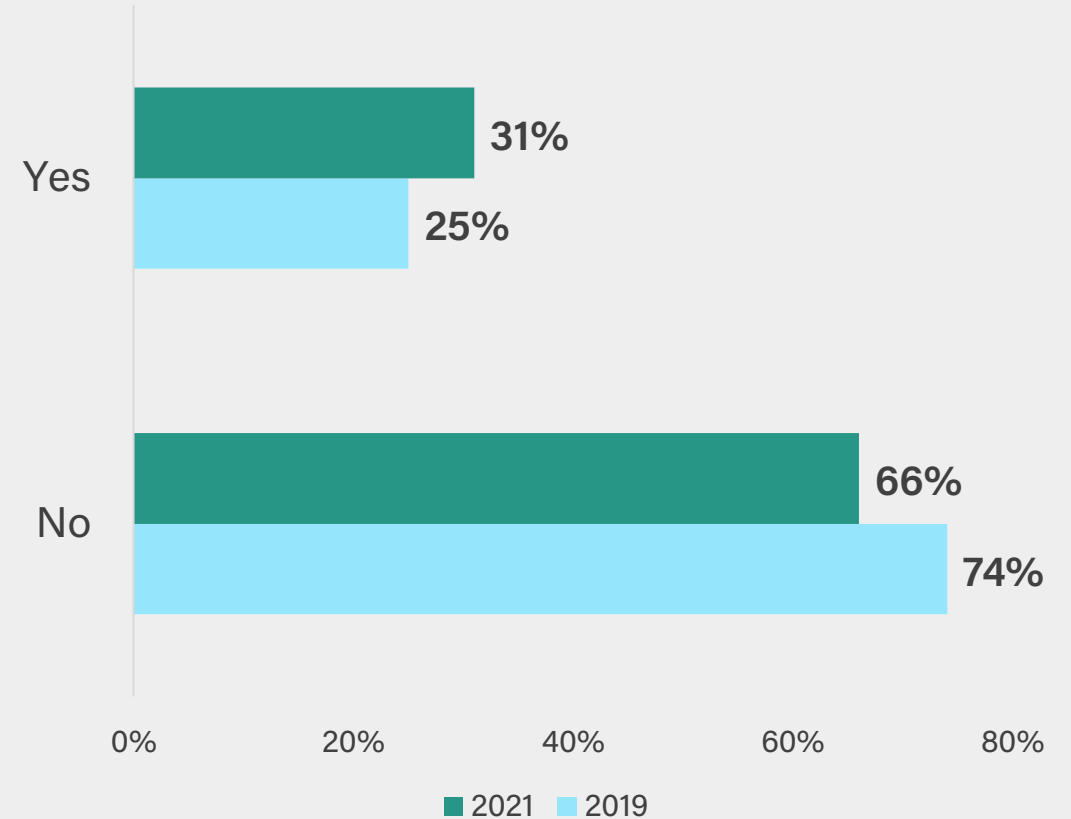
More educators in 2021 indicated their interest to retire than in 2019—although a majority remain committed to the field.

Over the next two to three years, do you expect to:



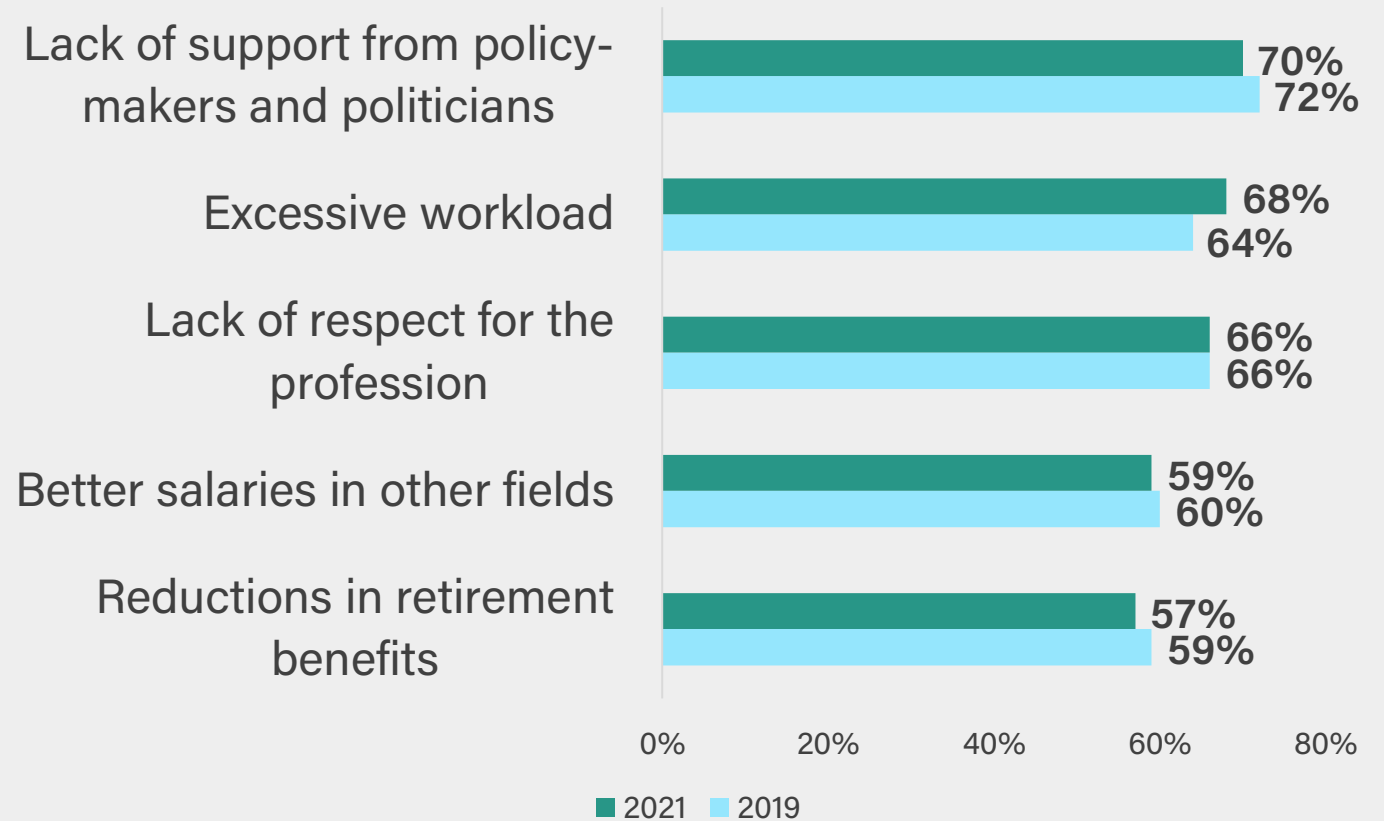
Just three in ten would recommend education as a career field – little change from 2019.

(TEACHERS, ADMINISTRATORS, EDUCATORS; N=4,730) Would you recommend education as a career field for young people you know?



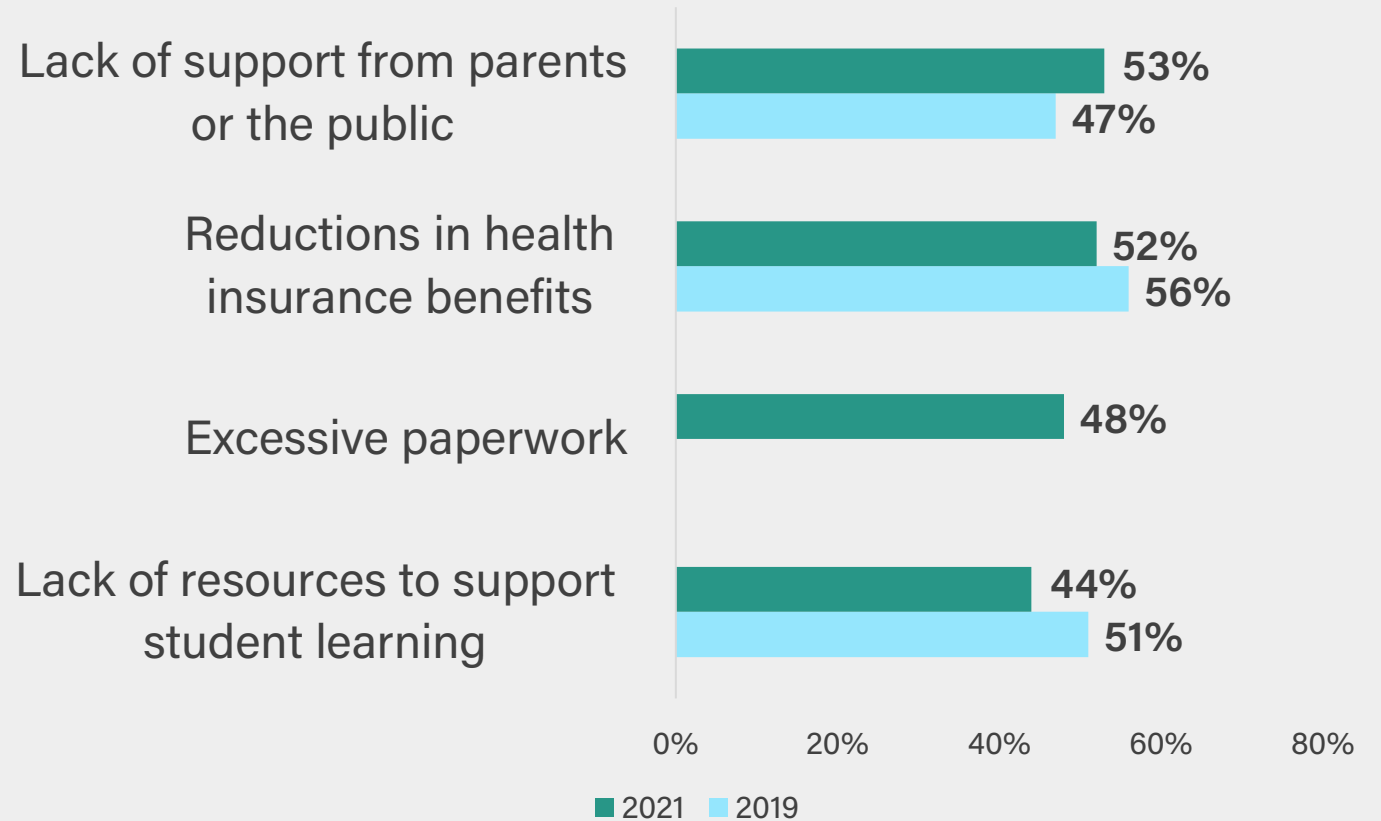
Top issues affecting career satisfaction

Whether or not you are thinking about leaving education, how much impact does each of the following have on your level of satisfaction with education as a career? (LARGE IMPACT)



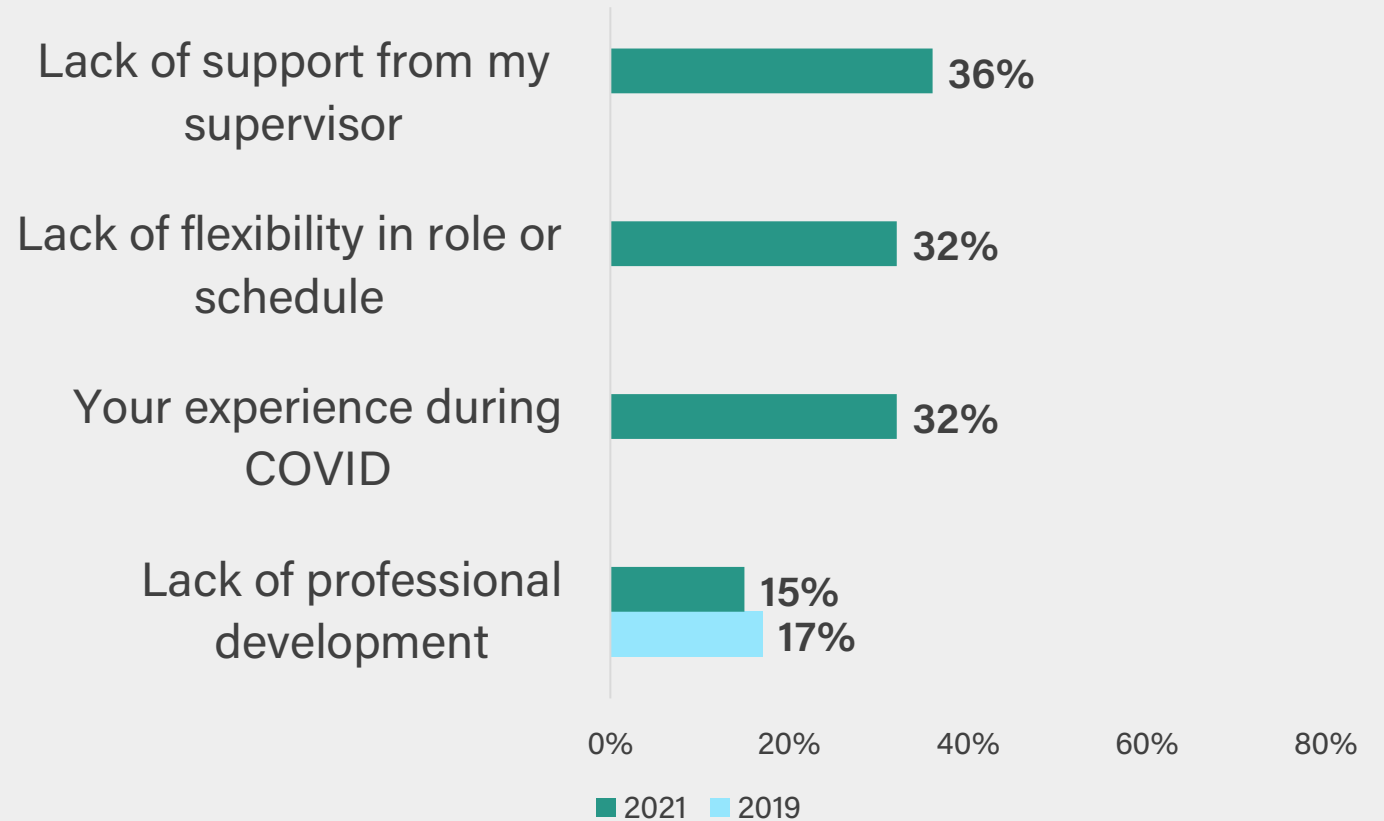
Additional issues affecting career satisfaction

Whether or not you are thinking about leaving education, how much impact does each of the following have on your level of satisfaction with education as a career? (LARGE IMPACT)



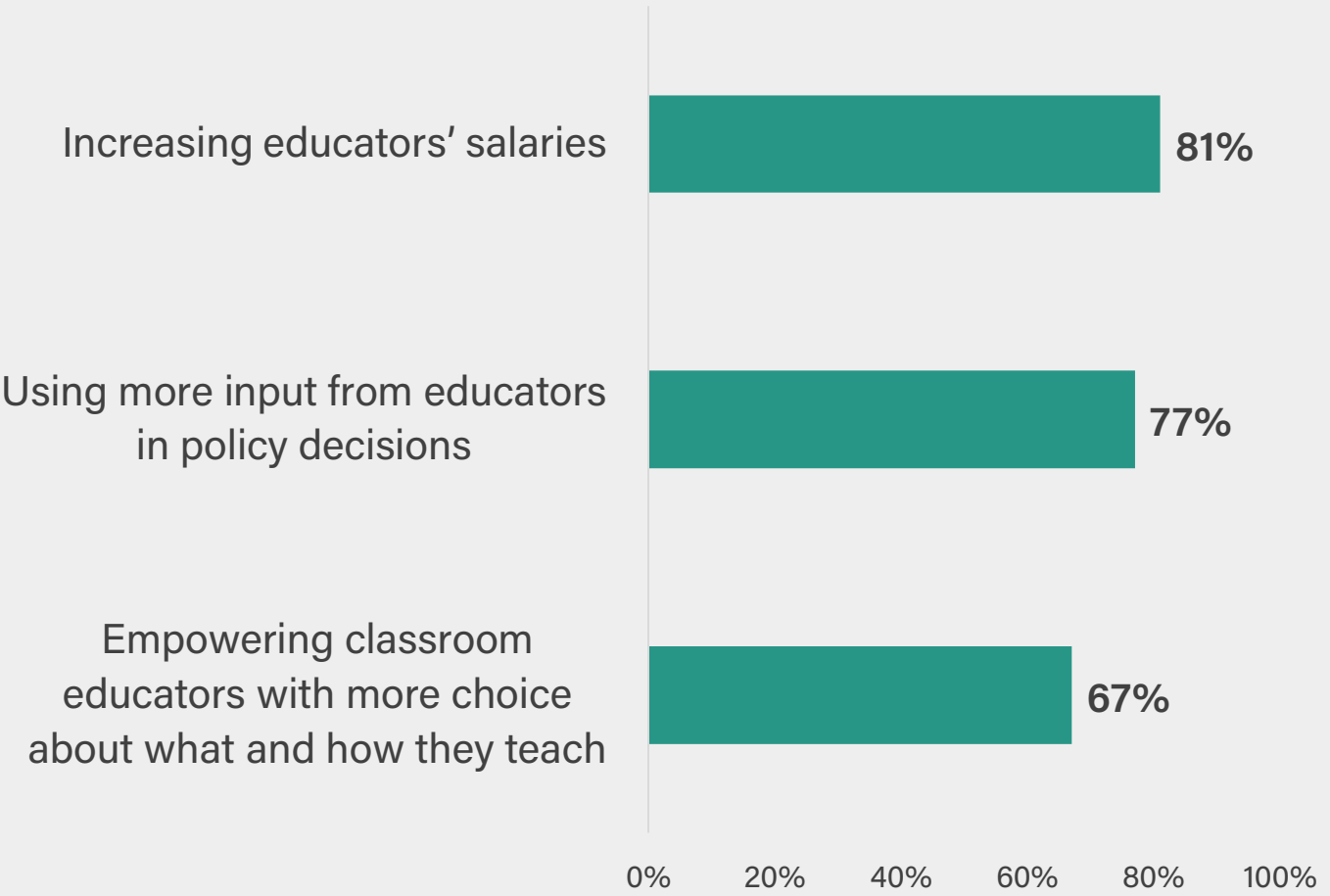
Issues with less impact on career satisfaction

Whether or not you are thinking about leaving education, how much impact does each of the following have on your level of satisfaction with education as a career? (LARGE IMPACT)



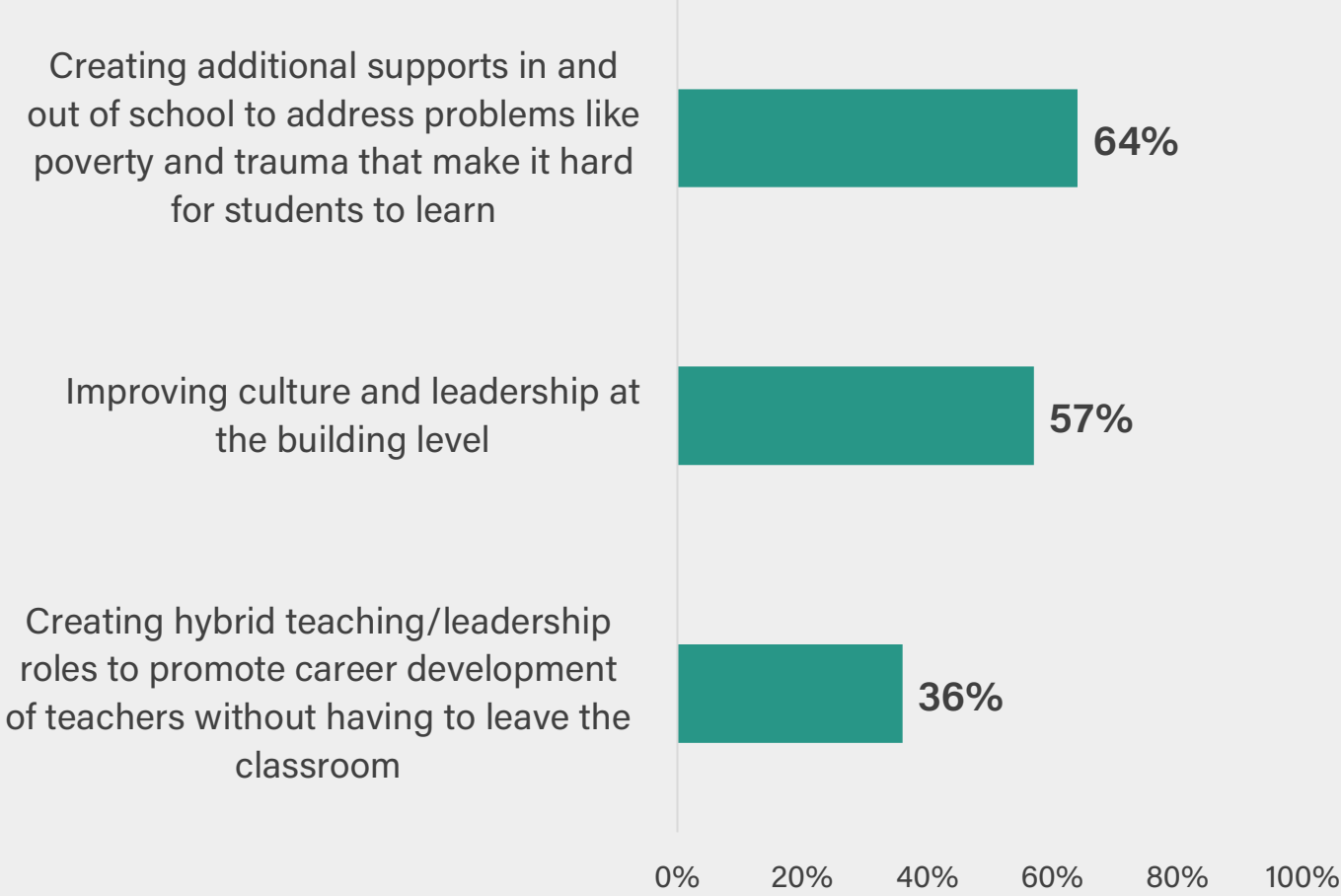
Top changes that would show respect for educators

For each of the following, how much impact do you believe it would make in showing respect for the education profession? (LARGE IMPACT)



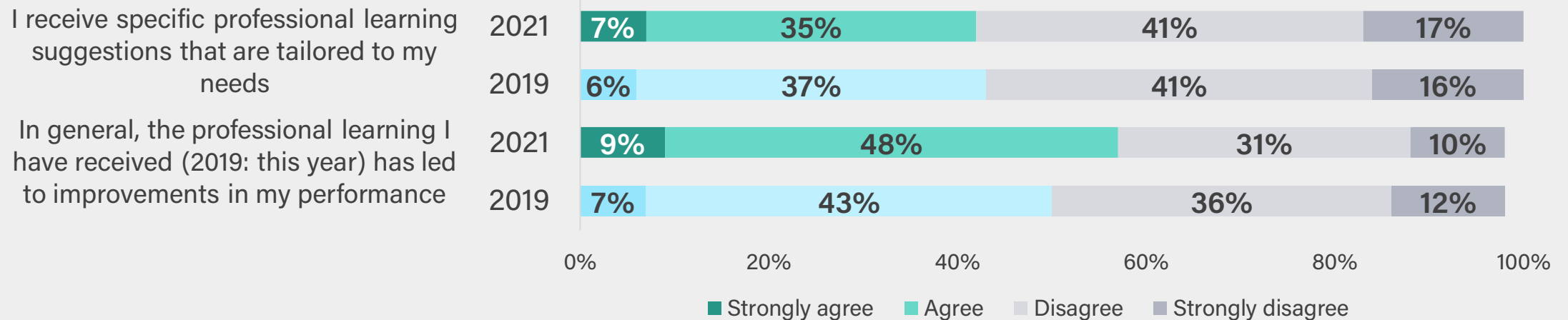
Additional changes that would show respect

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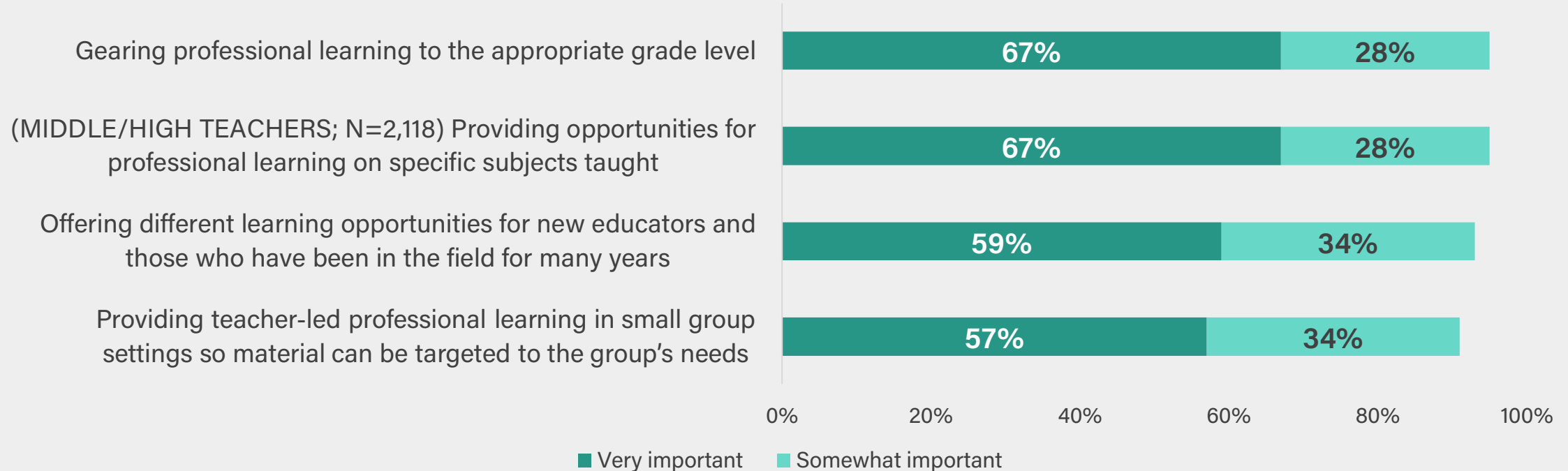
Most educators say they do not receive professional learning tailored to their needs, although most in 2021 believe professional learning has helped them improve.

Please indicate the extent to which you agree or disagree with the following statements regarding the instructional improvement processes in your school.



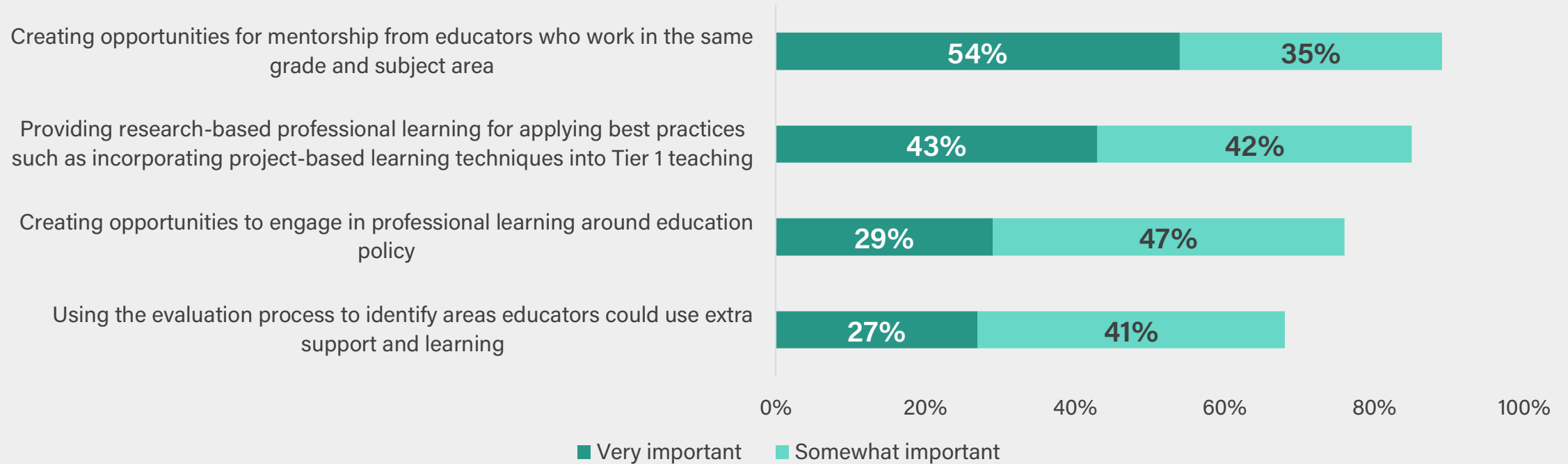
Important strategies for professional learning

Thinking about how schools and districts can tailor professional learning opportunities to the individual needs of educators, how important is each of the following to you?



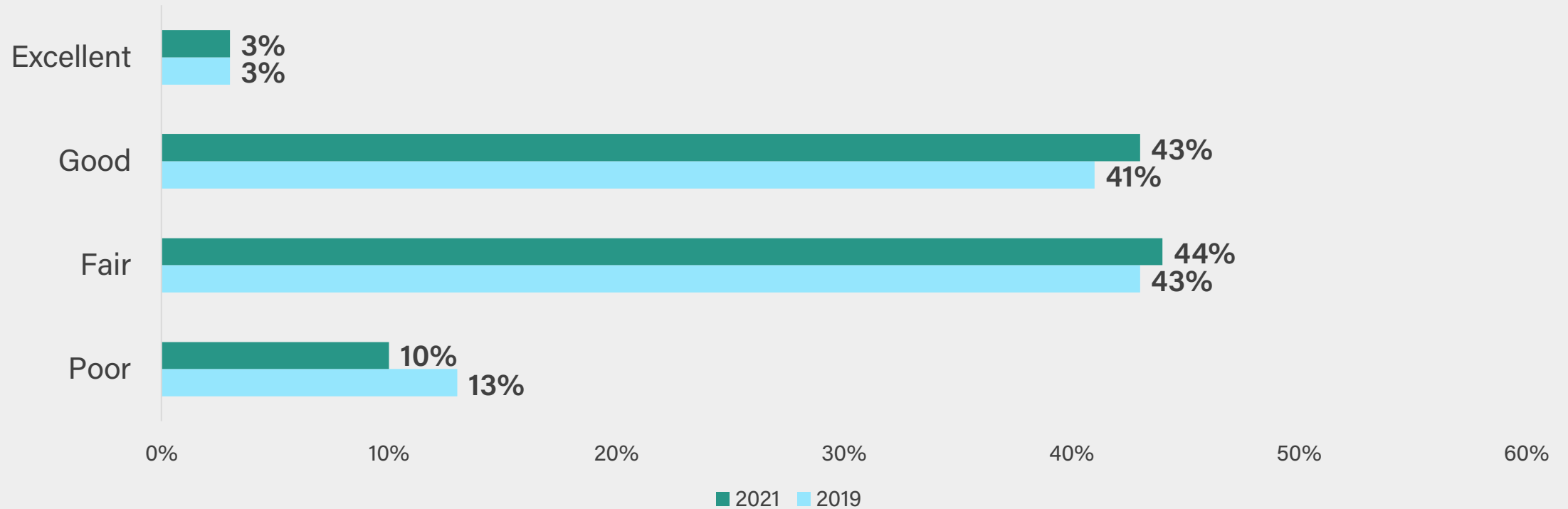
Additional strategies for professional learning

Thinking about how schools and districts can tailor professional learning opportunities to the individual needs of educators, how important is each of the following to you?



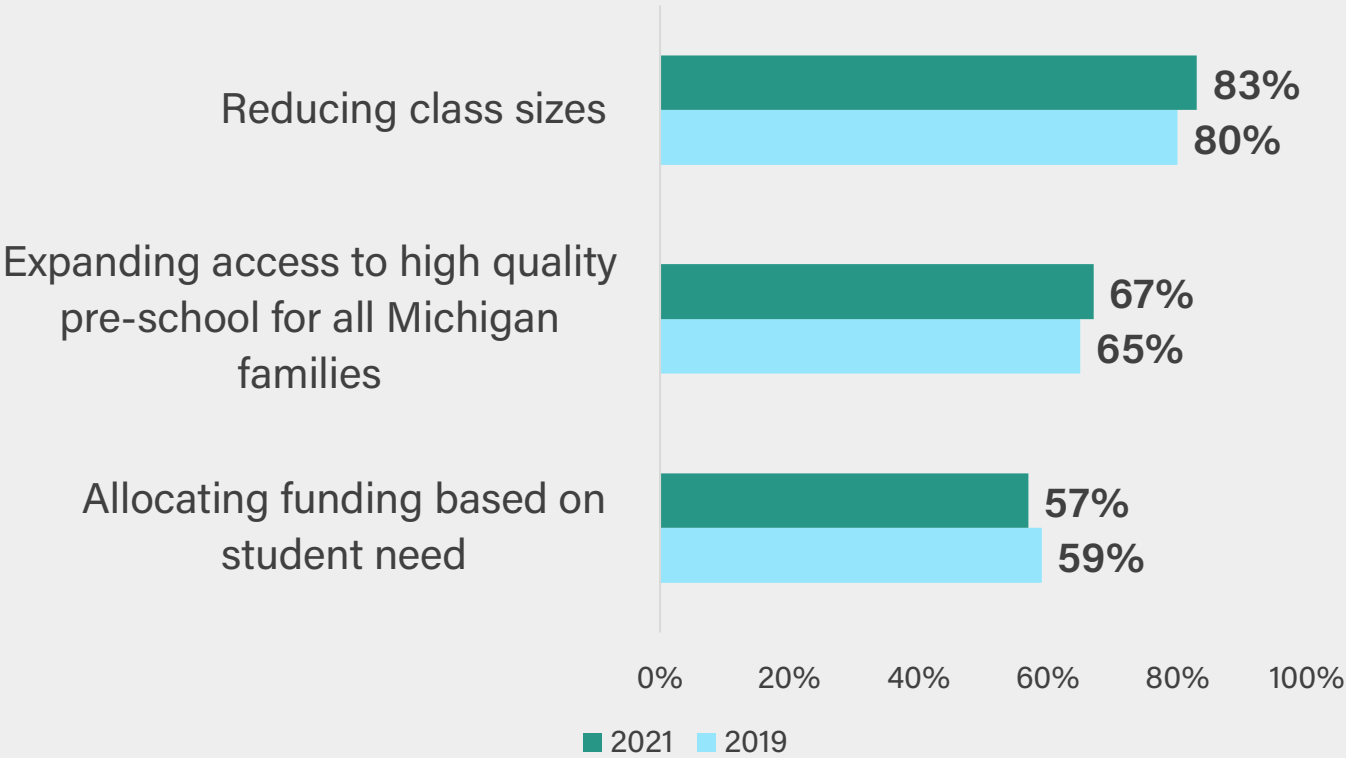
Educators remain somewhat pessimistic about public education in Michigan.

Overall, how well do you think public schools in Michigan are doing?



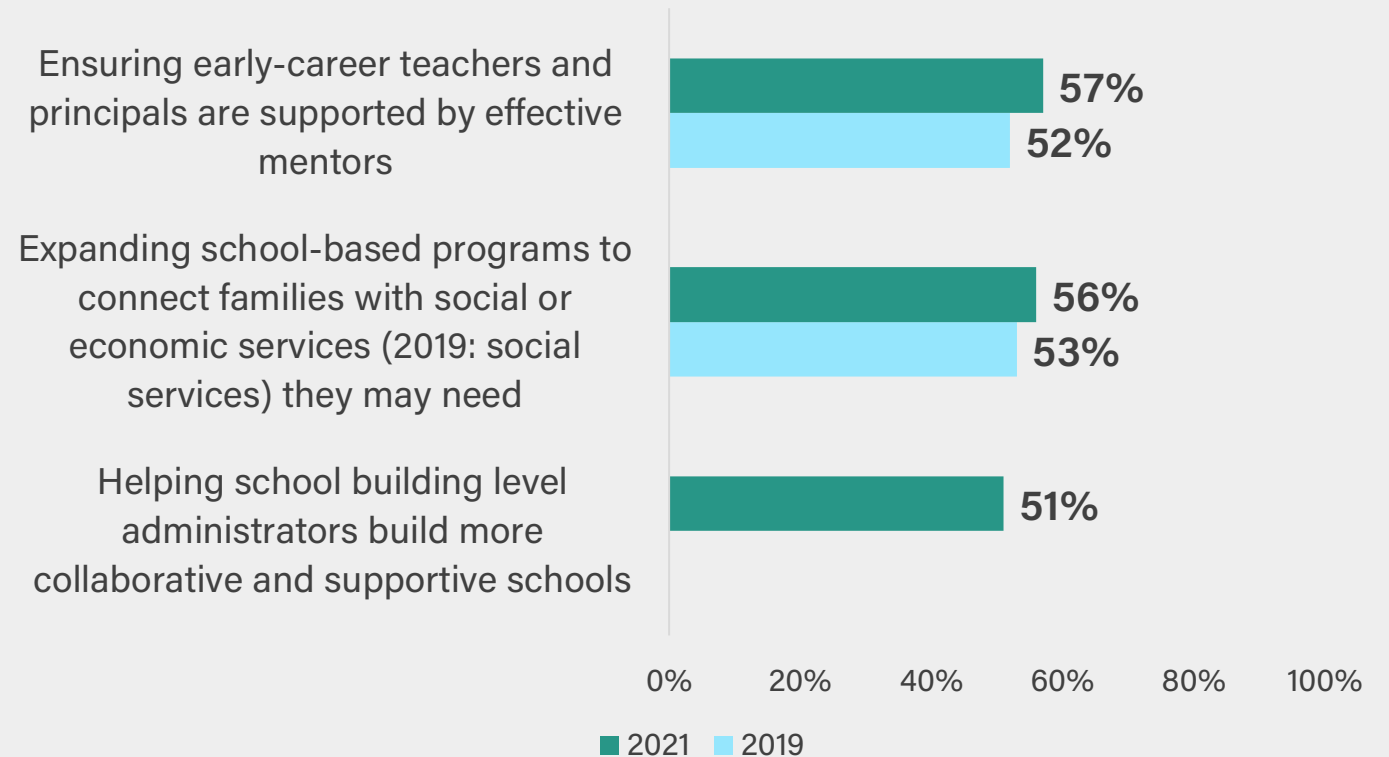
Top priorities for improving schools

Here are some suggestions some people have made for improving public schools in Michigan. In your view, how much of an impact would each of the following make in improving schools? (LARGE IMPACT)



Other priorities for improving schools

Here are some suggestions some people have made for improving public schools in Michigan. In your view, how much of an impact would each of the following make in improving schools? (LARGE IMPACT)



Other priorities for improving schools

Here are some suggestions some people have made for improving public schools in Michigan. In your view, how much of an impact would each of the following make in improving schools? (LARGE IMPACT)

